



2022 Annual Report  
*Full Hearts, Full Families*





## Executive Management Team

### CHIEF EXECUTIVE OFFICER

Cher Ofstedahl

### ADMINISTRATIVE OFFICER

Inger Walker

### DIRECTOR OF QUALITY

#### ASSURANCE

Fr. John Alexandres

### DIRECTOR OF MENTAL HEALTH SERVICES

Jim Adams

### DIRECTOR OF RESIDENTIAL SERVICES

Gil Quinbar

### DIRECTOR OF FOSTER CARE & ADOPTIONS; MONTEREY PARK FOSTER CARE DIRECTOR

Jackie Jakob

### DIRECTOR OF PERFORMANCE QUALITY IMPROVEMENT AND COMPLIANCE

Christina Rodriguez

### RANCHO CUCAMONGA FOSTER CARE DIRECTOR & INTAKE

Laura Abujudeh-Kassem

### APPLE VALLEY RESIDENTIAL CAMPUS DIRECTOR

Dr. Elizabeth Tamoush

### DIRECTOR OF DEVELOPMENT

Jenelle Phillips

### YUCAIPA RESIDENTIAL CAMPUS DIRECTOR

Teresa Valles

### EL MONTE CAMPUS DIRECTOR

Jennifer Artiga

## Board of Directors

Judith Jarvis  
Hector Macias  
Valerie Martinez

Derek Miller  
John Neiuber, President  
Fr. Paul O'Callaghan

Adam Russell, Secretary/Treasurer  
Pat Samuelson  
Cher Ofstedahl, CEO

## Contact Us

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info@trinityys.org

As we look back at the past year, I am keenly aware of the challenges the entire Child Welfare field faces. There have been a great number of state and federal legislative changes that affect foster children and the agencies that care for them. There has been an increasing movement to do away with congregate care for children, and while I know we all wish every child could grow up in a healthy, happy home with a family that unconditionally loves and supports them, it is unrealistic to believe that simply wishing is enough. There will always be a need for agencies like Trinity Youth Services to step in and care for children whose parents cannot safely care for them.

Trinity Youth Services provides the entire continuum of care for children who cannot live at home, whatever the reason. From short-term shelter care to long-term foster care and adoptions, Trinity strives to provide children with the time and necessary supportive services to heal and to develop a plan and a pathway to permanency.

The good work Trinity does, and has done for 57 years, must be wholly attributed to the staff. I am continuously amazed by the dedication, commitment, and compassionate care exemplified at every level of the organization. I am personally grateful to and proud of the Trinity team for the numerous accomplishments of the past year: Successful re-accreditation by the Council On Accreditation (COA), new contract awards for Complex Care, Assessment and Training, and Unaccompanied Children's programming, and commendations from county and state authorities for being leaders in the field of Child Welfare.



Trinity's mission of helping children and families create a better future continues to guide our actions every day. I hope you will take a few moments to read our annual report so you can better understand why the work Trinity does is so important to children whose lives are improved through the high quality, professional services and supports the agency provides.

With gratitude,

**Cher Ofstedahl**  
Chief Executive Officer

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## Trauma Informed Care & Evidence Based Practices

We strive to hold ourselves to the highest standards by measuring our client outcomes and tracking our impact on society and stakeholders. In a survey conducted in 2022, 85% of resource families rated Trinity Youth Services, as "above average" or "exceptional" and 100% said they would recommend the programs. One person surveyed said, "Love how everyone is trying to make sure the babies have good homes to go to, they will do whatever they can to make sure your home is the correct and safe home." Another said, " I am very satisfied with my decision to continue with Trinity Youth Services they make me feel at home."

100% of county probation officers and social workers surveyed stated they would rate Trinity Youth

Services as "above average" or "exceptional." 66% said services are better than at other agencies they have worked with.

Of the staff surveyed, 97% said Trinity provides the ongoing training needed to be successful in their job. We believe in the parallel practice of trauma informed care, from youth to the families we serve, to staff all the way through management, utilizing evidence based practices to address behaviors and encourage success.

Youth living on campuses shared they would like food from their culture served in the cafeteria. All feedback collected is evaluated and goes through a performance and quality improvement process to continually improve systems and results.

# Update to Trinity Vision and Values Statements

Trinity team members from every level of the organization collaborated on a new four-year strategic plan that will guide the agency through some very significant changes. We believe the strategic planning process is always a good exercise. It provides the agency with an opportunity to review and reconnect to our mission (what we do), our vision (what we want to be at our best) and our values (what drives us forward, even when the burdens seem to outweigh the benefits).

The team overwhelmingly supported keeping the mission statement intact. We still believe the statement, **“Helping children and families create a better future,”** aptly describes what the agency does, at its core. However, our vision statement changed dramatically.

In the past, the vision statement reflected a desire to be the first choice for funders and placing agencies, and yes, that is still important, because it signifies those stakeholder groups that keep us in business, financially, have enough confidence in us to invest in our success. However, the team felt it was more important to declare that the agency, at its very best, is what we provide to children and families, how we prepare them for the “better future” our mission statement describes. Our vision statement now reflects our desires:

- **To cultivate an environment of compassionate quality care.**
- **To plant seeds of hope and resiliency.**
- **To nurture the development of children and families empowered for success.**

The primary values of the agency have changed very little. The driving forces of the agency continue to be stated as follows:

- **We value safety, well-being and permanency for children, youth, and families.**
- **We value embracing research, best practices and proven approaches that help children and youth.**
- **We value employees and will provide them with the knowledge, skills, and tools to be successful.**
- **We value the ability to adapt and change to the needs of those we serve.**
- **We value open, honest, and transparent governance and management practices.**

The decision was made to add two additional statements. One that reflects the agency’s commitment to ensuring the children and families we serve receive the highest quality programs and services, without regard for race, religion, gender, sexual orientation, ability or any other factor, and, as an agency, we will strive to recruit, retain and provide opportunity for promotion to staff that reflect, represent and inspire those we serve.

- **We value Diversity, Inclusion and Equity in all we do.**

The second additional statement declares Trinity’s gratitude for the numerous partnerships that assist us and enable us to fulfill our mission. This includes the board of directors, staff, volunteers, vendors, placing agencies, governing and monitoring entities, donors, and community supporters.

- **We value the relationships with all stakeholder groups that enable us to do this good work.**

The strategic planning team’s changes help to ensure the mission, vision and value statements of Trinity Youth Services accurately represent the intentionality with which we should all strive to approach work that is truly meaningful.

## Trinity Youth Services' Success in 2022:

**271**

Employees  
in 2022

**46%**

Employed  
5+ Years

**24-7/365**

Support for Trinity  
Families and Youth

**5**

Service  
Locations

**15**

Counties  
Served

**100%**

Staff Trained in  
Trauma Informed Care &  
Evidence Based Practices

**98.8%**

FFA Compliance Score  
(DCFS Audit, Fiscal Program  
and Quality Assurance)

**99.7%**

STRTP Compliance Score  
(LA Probation Child Welfare  
Permanency and Quality Assurance)



# Making Waves

DIVE stands for Diversity, Inclusion, Value, and Equity. Our most vital work started in 2022 internally within the organization. DIVE and the training department presented part two of the Equity In Action series, first introduced in 2021. The series was created in conjunction with Claremont Lincoln University, and its purpose was to create a conversation between all divisions at Trinity. The series' topics included mindfulness, dialogue, collaboration, and change.

Diversity, Equity, and Inclusion (DEI) was unfamiliar to many Trinity team members, and the organization needed to spend time training and paying attention to the feedback. The DIVE committee was ready to hear and support the staff as Trinity began implementing the DIVE mission and values into the organization.

One of the first internal endeavors for DIVE included closing the gap between day and overnight shifts. The goal at Trinity is to foster an inclusive climate; this includes hosting uncomfortable conversations with

staff to begin repairing the gap. DIVE members and Short-Term Residential Therapeutic Program (STRTP) supervisors worked together to support the overnight team by being present and allowing a safe space for dialogue.

Another important step for the organization included inviting DIVE committee members to join in the five-year strategic plan for the agency. This included revising the organization's vision statement and reviewing Martin Luther King Day, Cesar Chavez Day, and Juneteenth as possible paid holidays.

Last year, DIVE committee members were able to provide their campuses and offices with programs and events that coincided with the monthly diversity calendar. These programs and events build a platform for conversations about different cultures, religions, and historical events.

Inclusion has become a daily and regular practice.

As we move forward, DIVE will continue to build a more equitable working environment for all employees.



# Our Programs



Trinity Youth Services ensures best practices are implemented and sustained by adhering to the highest national and international standards through its accreditation with the New York-based Council on Accreditation.

Over 400,000 children in the United States each year are not able to live with their families as the result of abuse, neglect and abandonment. Since 1966, Trinity Youth Services has answered the call to this societal challenge by providing the safety and care children need in foster homes and residential therapeutic settings, where they learn to cope with and heal from the trauma in their lives. Trinity strives to be the #1 choice in providing quality care for children and their families, with one goal in mind – permanency for children and families so they can create a better future.

Trinity Youth Services provides foster care, adoption, short term residential care and enhanced mental health services for children in Southern California. The Foster Care Program serves and cares for children in approved foster homes who have been removed from their families due to trauma, abuse, neglect or abandonment. Treatment Foster Care (TFC), Intensive Services Foster Care (ISFC) are also available.

The adoption program finds permanent homes for children in foster placement whose parents have had their parental rights terminated.

Short-Term Residential Therapeutic Programs (STRTP) serve adolescent young men placed by county probation and children and family services departments, whose behaviors or extenuating circumstances do not support their placement in a family setting. Mental health services are also provided in all programs.

## Short Term Residential Therapeutic Program Services

- Trauma Informed Care
- Transition Planning
- Independent Living Skills
- Therapeutic Recreation Services
- Permanency Planning
- Gang Diversion and Socialization Workshops
- SAFETTY Program—Stages Approach to Family Education and Trauma Treatment for Youth
- Substance Abuse Treatment
- Mental Health Services

## Foster Care & Adoption Services

- Foster-to-Adopt Program
- Treatment Foster Care
- Intensive Services Foster Care
- Permanency Planning
- Mental Health Services

## Mental Health Services

- Assessment
- Plan Development
- Rehabilitation/Activities of Daily Living Services
- Intensive Home-Based Services
- Collateral Services
- Therapy Services
  - Individual Therapy
  - Family Therapy
  - Specialty Group Therapy
    - Anger Management Group
    - Drug Prevention/Substance Abuse Group
    - Social Skills Group
    - Sexually Abusive Youth Group
  - Multi-Family Group Therapy
- Medication Support Services
- Crisis Intervention Services
- Targeted Case Management
- Intensive Care Coordination Services
- Psychologist Services
- Therapeutic Behavioral Services
- Evidence-Based Programs
  - Seeking Safety
  - Trauma-Focused Cognitive Behavioral Therapy
  - Managing and Adapting Practice
  - Individual Cognitive Behavioral Therapy

YOUTH SERVED



467

Children Served  
in 2022



6

Registered for  
College



14

Youth Obtained  
Community Employment

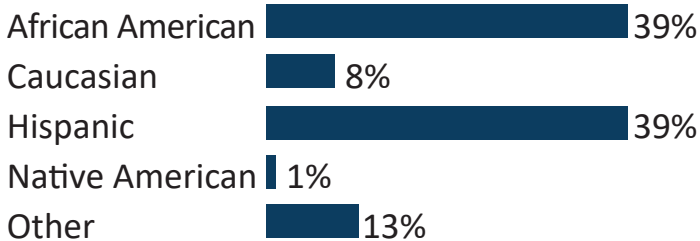


67,254

Children Served  
Since 1966

## Foster Care Program: 270 Youth

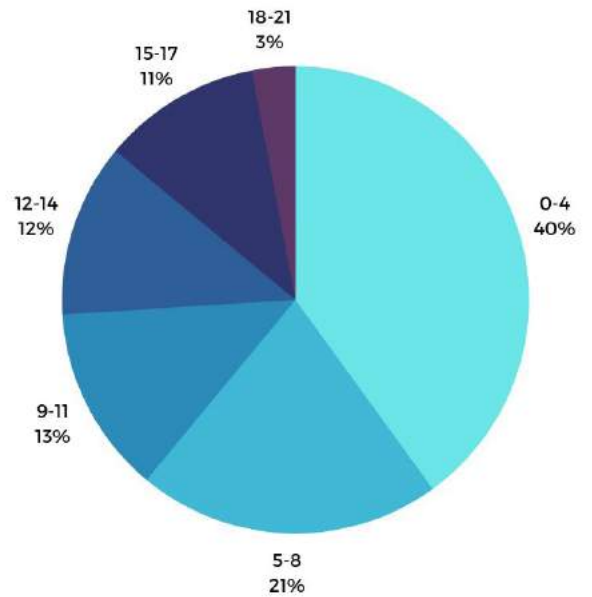
### Ethnicity



### Gender

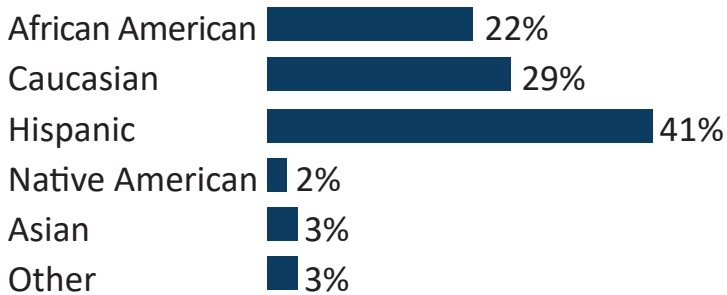


### Age

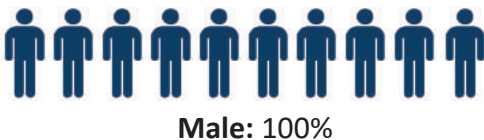


## Short-Term Residential Therapeutic Program: 197 Youth

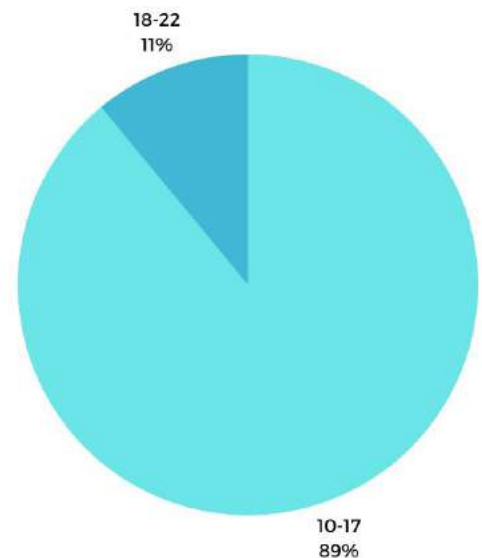
### Ethnicity



### Gender



### Age



# Trinity Welcomes Two New Board Members

In 2022, the Trinity Youth Services Board of Directors approved the addition of two new members.

**DEREK A. MILLER** supervised a squad as a Tank Commander and Calvary Scout in Fort Hood, TX in the 1980s. He went on to be a Correctional Officer, Correction Sergeant, and Parole Agent in California.



"I believe in the power of individual change as well as the ability of the formerly incarcerated to become a productive citizen," Derek says. "I find my passion in teaching others the things that I have learned through my experiences within the US Army and the California Department of Corrections and the years I have spend as a Parole Agent."

Now retired, Derek offers to lend his expertise in corrections to support Trinity's programs. "I asked Derek to serve because he's one of the most logical humans I know. He asks all the right questions," says

Trinity CEO, Cher Ofstedahl.

**PATRICIA SOTO-SAMUELSON** is a real estate agent,



she is bilingual and heavily involved in the community. She has worked in corporate America for companies such as American Express, Carlson Wagonlit Travel, and Technicolor. She has served on the Crossroads Inc. board and as General Manager of the Will Rogers Motion Picture Pioneers Foundation.

"I left to live in New York for a time where I found a passion for seeing the world and experiencing the many cultures," Pat says. "Personally, my goal is to give back to others where I can help."

Pat's expertise are client relations, marketing, project management, negotiations, and communications.

Join us in welcoming these two fantastic additions to our board.

## SHORT-TERM RESIDENTIAL PROGRAMS & ORR

# Announcing Programs for Unaccompanied Youth

This year, Trinity began a contract with the Office of Refugee Resettlement to provide transitional support to unaccompanied youth from South America and around the world. While in the program, youth are provided shelter, food, clothing, and education including English language and more.

"Everyone is getting on board," says Program Director, Jennifer Artiga. "Everyone is excited to work with this population because they come with so many stories. They come with trauma that we all want to work with in hopes that we get them to a loving home

environment. It's been amazing to build a team."

"These are youth that come from a variety of places in the world. They come by themselves through all the dangers and with nothing more than what is on them. Our job is to maintain them and keep them safe. They come with no relatives and our responsibility is to find their family and a proper home for them," says Direct Care Supervisor, Jamie Acosta. "It's rewarding to see that they are very happy here. They are very grateful."

Our El Monte and Yucaipa staff look forward to serving these children as we enter 2023.

## Short Term Residential Therapeutic Programs

Trinity's three Short Term Residential Therapeutic Programs (STRTP) located in Apple Valley, El Monte and Yucaipa serve adolescent young men who have been placed by county probation and children and family services departments. The behaviors these youth have displayed are typically in response to, and the result of, a history of trauma, abuse, neglect or abandonment. The young men often develop emotional and behavioral challenges. These factors then manifest into behaviors that require an intensive, short-term residential therapeutic program in order to mitigate identified mental health issues, change behavioral patterns and reduce recidivism. **Counties Served:** Alameda, Contra Costa, Humboldt, Imperial, Inyo, L.A., Napa, Orange, Riverside, Sacramento, San Bernardino, San Diego, San Joaquin, Shasta, and Ventura.

Youth in STRTP: **197**

Achieved permanency: **95**

Reunified with Family: **20**

Youth Accepted into Transitional Housing: **9**

Registered for College: **2**

Non-Recidivism: **100%\***

\*Rate based on youth successfully completing the program and not returning to placement 3, 6, 9 and 12 months after returning to permanency.



# Statement of Activities 2021-2022

## Revenue \$17,100,447

Short-Term Residential Therapeutic:	\$7,594,544
Mental Health:	\$2,363,856
Foster Care:	\$4,077,225
PPP Loan Forgiveness	\$2,366,850
Intensive Services Foster Care:	\$151,375
Adoption:	\$104,000

## Expenses \$18,100,397

Direct Program Expenses:	\$15,283,101
Administration & Management:	\$2,817,296

## Statement of Financial Position

Total Assets:	\$4,102,701
Total Liabilities:	\$2,678,355
Net Assets:	\$1,424,346



Direct Program: 84%

Administration & Management: 16%

## MENTAL HEALTH SERVICES

# Mental Health Programs Continue to Provide Comprehensive and Needed Services

Trinity Mental Health marched on in 2022 with the standard high-quality Specialty Mental Health Services (SMHS) with far fewer COVID barriers than before. The bigger change was the ‘right-sizing’ of the program staff to fit the changes (STRTP campuses across California reduced to 16 maximum beds). Mental Health saw an increase in the difficulty of the youth placed and adjusted services to accommodate increased needs.

One change that was successful across the year was the addition of Aggression Replacement Therapy (ART). Supervisors and behavior specialist staff were trained to deliver three types of groups to address difficult behaviors exhibited by the youth as well as providing alternatives. They are Skill Streaming, Anger Control, and Moral Reasoning. Group members have responded well to it at the two sites so far.

***100% of youth have access to mental health services.***

CalAIM was another factor across the year contributing to changes across the state including documentation changes. This is aimed at reducing the amount of documentation and increasing client services. There was also a new payment reform, which is aimed at changes to claiming/billing and moving away from audit disallowances.

Other positive news for the year included several Associate Therapists who successfully completed their 3,000 hours and passed their licensure exams.

Mental Health staff continues their commitment providing exceptional and needed services to all who require it.

## Mental Health Programs

Upon intake, each child is screened to determine their need for mental health interventions. If a need is identified, the child is assessed and has a treatment plan customized to his or her particular needs in collaboration with the Child and Family Team. A therapist is assigned to work with each child and evidenced-based interventions are available that are delivered through a variety of intensive therapeutic services. The therapist ensures that the client’s goals are SMART (Specific, Measurable, Attainable, Realistic, Time-related), based on the diagnosis, and interventions specifically address the child’s individual assessed needs and impairments. Interventions can include, but are not limited to, individual therapy, group therapy, specialty groups, family therapy and therapeutic behavioral services. **Los Angeles County Sites:** El Monte and Monterey Park. **San Bernardino County Sites:** Apple Valley, Rancho Cucamonga, and Yucaipa.

Youth Receiving Mental Health Services: **186** (FFA: **77** STRTP: **109**)

# Creating a Forever Family with Older Children

Thomas and Nichole Wilken tried everything in their pursuit to have children, but it wasn't until Nichole suffered a blood clot during an in vitro procedure and subsequent stroke, that the couple explored adoption.

Thomas and Nichole were only expecting to take in babies and toddlers, when they received a phone call about a 6-year-old girl. "We decided to meet her and we fell in love with her," Nichole said. They were told she had other siblings and that a teenage sister, Carmen, was in another home at Trinity Youth Services.

"When I heard Dakota was chosen to be in a family, I was hurt and saw a family cared about her," Carmen said. "I wanted to find a family that cared for me like they cared for her." So, Trinity staff asked if Thomas and Nichole would consider adopting Carmen as well.

"We were in shock," Nichole said. "We didn't want to take on a teen." Thomas and Nichole invited her to Dakota's birthday party and were hesitant. Carmen was very quiet and they weren't sure what to make of her but came to the conclusion, "Who are we to say these siblings can't be together?"

After careful consideration, the family welcomed Carmen with open arms and bought new furniture for the girls' bedroom. "It worked out beautifully," Nichole said. "We have had no problems with Carmen like I had envisioned having a teenager. I was so happy I was completely, utterly wrong about teens."

After a little bit of time, the family moved from Riverside, CA to Loma Linda so that Carmen could have her own room. "We're happy to be able to keep them together and it's great to be able to dote on them," Nichole said. Prior to the birthday party Thomas and Nichole held for Dakota, she had never had a birthday party before.

Recently finalizing the adoption, the sisters (now 9



and 17) got to choose new middle names and received new last names. "We are looking forward to traveling as a family now that we have our forever family," Nichole said. "We're really big on creating memories." The family recently went to the zoo and have a trip planned for Idaho to visit family, as well as an Alaskan cruise. "We do a lot of things as a family and the girls are thankful."

Additionally, Nichole and Thomas' parents have embraced the girls into the family. "We didn't know what their response would be. We hoped they would love them the same as their other grandchildren and they do. We have a wonderful support system with our family, Nichole said. "It all worked out."

According to Thomas, "If we had the space, we would have 10 kids!" He and Nichole hope to add one or two more children to their family in a variety of ages and feel that awareness for children in foster care is incredibly important.

## Foster Care and Adoptions

Trinity foster (resource) families provide a safe, caring and nurturing environment for foster children until they can return to their family, a relative, are adopted or until another permanent situation is achieved. Trinity staff and resource parents facilitate reunification with the foster children's family through family visitations and working with the children to maintain positive relationships with family members. Social workers from the agency provide guidance and support and work together with the resource parents to provide the children in care with everything they need to feel safe, secure and successful in the resource home. The Trinity Foster Care and Adoption Agency is nationally accredited by the Council on Accreditation (COA), a State of California approved accrediting body.

**Children Placed: 270   Resource Families: 106   Achieved permanency: 95   Reunified with Family: 67**

# A Fuller House: Trinity Family Adopts Six

Kendrena and her husband Jack adopted Jackson and Elyn in 2017 and, in November 2022, added to their family by four more children.

Jackson and Elyn are thriving as Fullers and have always had an incredible bond with each other.

One day Kendrena and Jack got a call to take in two younger children, but through the conversation found out there was an older sister. Not wanting to split up the siblings, the Fullers asked to welcome all three to their home.

On November 11, 2023, Kendrena and Jackson adopted a sibling set of three (Elizabeth, Ellianna and Jonathan), as well as Jackson's 18-month-old brother. "We named him Joseph, which means an added child, gift from God." Joseph is a sweet boy who loves to be held. Kendrena says, "He is clever and handsome." His young life so far has not been without challenges. He has brittle bones disease and has overcome some severely broke bones. "He is so brave and has come so far," Kendrena said.

According to Kendrena, Elizabeth is a kind, loving girl who adores her siblings and has opened her heart to new her siblings. On the day of the adoption, Elizabeth



couldn't hold back joyful tears at the establishment of her new family, while getting to remain in her biological siblings' lives.

Ellianna is a gentle, quiet girl who loves hugs. Her and her new sister Elyn have become the best of friends. Jonathan is charismatic and gains the attention of the room with his smile and outgoing nature.

"These four children have changed our life incredibly and have taught us so much about life and how to love," Kendrena said. "It has been an amazing experience to see three families come together and love each other as we have. We are so blessed to have been chosen to love these babies."

The children love to sing and dance together and, recently, the Children's Foundation of America gifted the family with tickets to Disneyland to celebrate their new family. Congratulations to the Fuller Family!

## Foster-to-Adopt Program

The adoption program finds permanent homes for children, birth to 21 years old, that are placed in foster care. The Foster-to-Adopt Program allows resource parents to adopt children who are not able to be reunified with their family. The agency works with the resource family throughout the foster care experience and is then able to provide a seamless transition into the adoption process. The adoption program is open to families of any ethnicity, race, religion, gender, gender identity, gender expression, sexual orientation, national origin, age, income level, and can be single, married, couples or domestic partners. **Counties Served:** Los Angeles, San Bernardino, Riverside, Orange, and Sacramento.

**Children in adoptive placement: 19**

**Children permanently adopted: 22**



## Trinity Youth Services CEO Named a California Woman of Distinction by State Assembly

As part of an annual recognition of Women’s History Month in the State Capitol, Assemblymember Chris Holden announces Cher Ofstedahl as Claremont’s 2022 Woman of Distinction.

The 41st Assembly District’s Women of Distinction from throughout the district include Juanita West-Tillman (Altadena), Cher Ofstedahl (Claremont), Chief Colleen Flores (La Verne), Maritza Flores-Travanti (Monrovia), Elizabeth McSwain, (Rancho Cucamonga), Marilyn Sparks (San Dimas), Bertha Aguirre (Sierra Madre), Cathy Billings (South Pasadena) and Kim Anthony (Upland). Over 150 nominations were sent to Assemblymember Holden for the honor.

“The 2022 Women of Distinction are dedicated leaders who improve the lives for thousands of individuals and families in the 41st Assembly District and beyond,” said Holden. “They demonstrate the power of giving to others and community empowerment, I am honored to be amongst a high caliber of professionals.”

Cher Ofstedahl leads as CEO of Trinity Youth Services, an agency which serves over 200 children and families daily through residential therapeutic services, mental health programs, foster care and adoption services. She is also CEO of the Children’s Foundation of America, a Claremont-based charity, which provides thousands of children in foster care, shelters, crisis centers, underserved school districts and more with care packages, scholarships, and grants.

Cher advocates for children in need after experiencing her own childhood trauma. Her firsthand experience gives her unique insight into a mission to help children and families create a better future. Cher has worked in foster care for over 20 years and prior

to that, she worked in the music industry and as a professional actress. In her spare time, Cher performs stand-up comedy professionally.

Among her many academic degrees and certificates, Cher holds a BA in organizational management from Arizona State University and post-graduate certifications from Cornell University and Harvard Graduate School of Education. In 2019, Cher completed her master’s degree in ethical leadership from Claremont Lincoln University. She is also a member of the first graduating cohort in a National Human Services Assembly (NHSA) nonprofit executive leadership program; a collaboration with Arizona State University, Indiana University and the Lilly School of Philanthropy.

Cher has served on a variety of nonprofit boards and currently serves on the Human Relations Committee for the City of Claremont to help oversee their Diversity, Equity and Inclusion efforts, serves on the Policy and Practice Commission for the Child Welfare League of America (CWLA), is on the Juvenile Justice Steering Committee for the California Alliance for Children & Families, and is a Design Thinking Department Advisor at University of California, Riverside.

The office of California Assemblymember, Chris Holden, presented the honor of Woman of Distinction during the Children’s Foundation of America’s first annual Chari-Tea fundraiser held in May. The event raised funds and awareness for youth in foster care during National Foster Care Month. It was well received and the Children’s Foundation of America plans to continue the ChariTea as an annual event raising awareness for children in foster care and supporting local agencies.

Last year I predicted that a semblance of normalcy would be achieved in 2022 for the agency as opposed to the challenges of the pandemic years. In keeping with “the more things change, the more things stay the same,” a semblance of normalcy was achieved in that Trinity stayed true its purpose of “Helping children and families create a better future”, but things also changed as leadership and staff faced the challenges of implementing new legislative mandates and regulatory demands.

As the state and federal programs continued to use and fund less and less congregate care, Trinity rose to the occasion by establishing programs to serve and support unaccompanied youth at the El Monte and Yucapia campuses through contracts with the Office of Refugee Resettlement. The agency also established a new contract for Complex Care, Assessment, and Training. The ability to quickly respond to change and to embrace new opportunities is a hallmark of the culture of Trinity that has been embraced and institutionalized over the years.

The quality of the Trinity programs is another characteristic of Trinity that is shared by leadership and staff alike. It is seen in the ongoing commitment to performance quality improvement and compliance. This is evidenced this past year by the successful re-accreditation by the Council on Accreditation (COA). For the second successive time the agency achieved accreditation without any corrective actions. This is

an amazing accomplishment given the nearly one-thousand standards that must be met.

Congratulations to CEO, Cher Ofstedahl for being named as Claremont’s 2022 Woman of Distinction by Assemblymember Chris Holden, as part of the annual recognition of Women’s History Month in the State Capitol. The recognition is given to women who dedicate themselves to improving the lives of individuals and families.

In its 57th year, Trinity served nearly 500 children, bringing the total of children served since 1966 to over 67,000. Through foster care, short term residential therapeutic, transitional living, unaccompanied youth, adoption, and mental health programs, Trinity has had an impact on the ability of children and families to create a better future. What is possibly more rewarding than that?

Thank you to my fellow board members, our staff, supporters, and stakeholders. Your support is critical to our ability to accomplish our mission, so that the victims of abuse, neglect, abandonment, and trauma may lead

productive, successful, and meaningful lives.

Best regards,

**John Neuber**  
President, Board of Directors



## Partners and Affiliations





PO Box 1210, Claremont, CA 91711

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800.964.9811

*501 (c)(3) nonprofit organization*